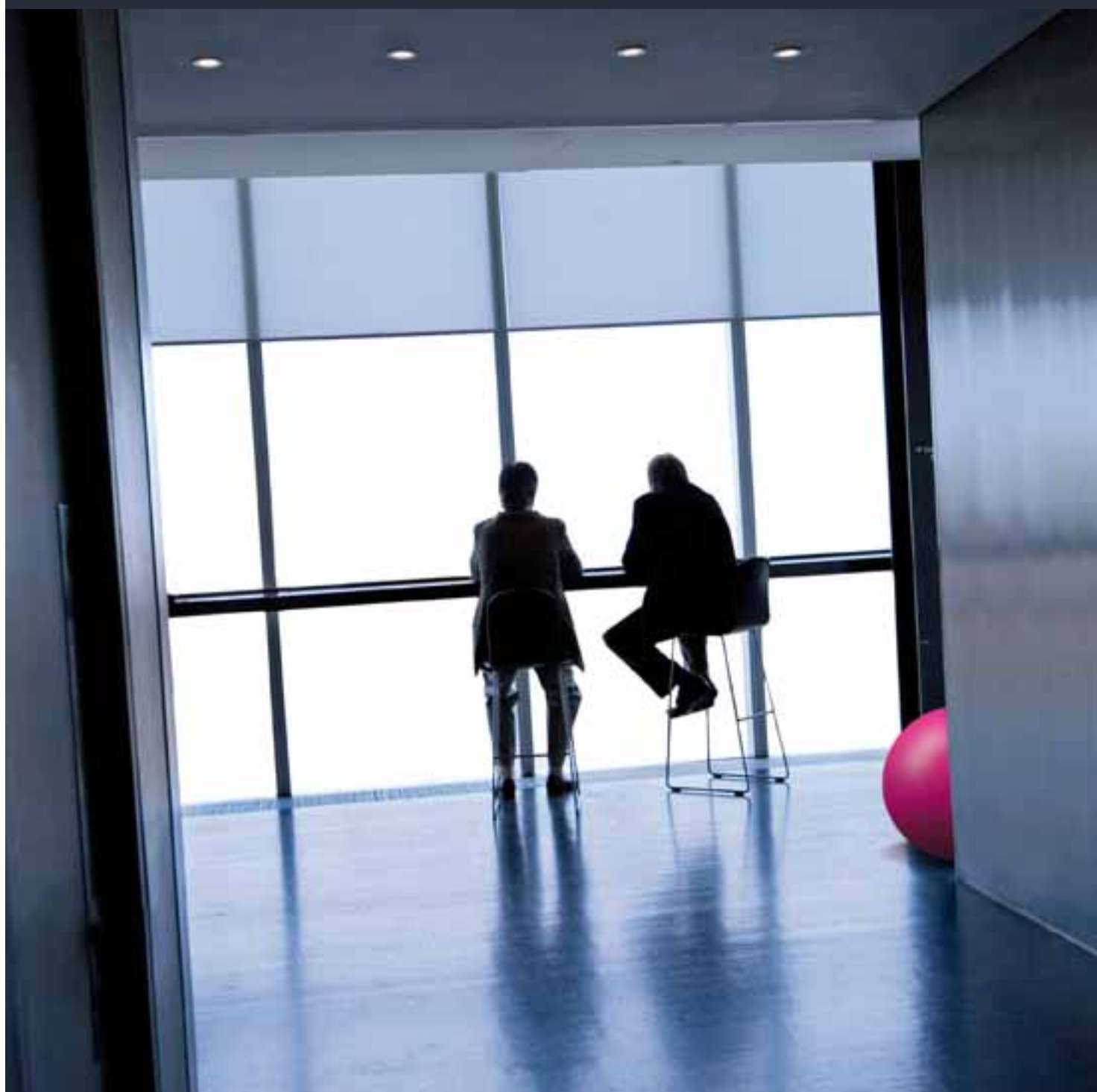


CMI Health Sector Programme

Managing Resources & Performance





CMI Health Sector Programme - Managing Resources & Performance

In response to the findings from the Skills for Health Agenda CMI launched its own research into the needs of managers within the health sector.

The findings of both the Skills for Health Agenda and CMI's independent research showed that there was clear training and development needs within the health sector; this is where CMI can help. CMI is the only Chartered Body for Management and Leadership in the UK and as such have the skills and expertise to offer a specific programme addressing these needs by launching the new CMI Health Sector Programme.

What is it?

CMI have developed a health sector specific management programme that unlike generic management programmes concentrates on two key health sector issues: Managing Resources and Managing Performance.

The health sector, as with all sectors has its own specific management and leadership challenges that managers' face and therefore CMI realised it was vital to offer a sector specific course that addressed the needs of managers currently working within the health sector.

Not only does this programme allow you to gain knowledge and skills to help you in your day to day role, it also offers the opportunity to gain a formal **level 5 qualification** from the CMI thus enhancing your potential career progression and professional standing.

Who is it for?

This course is for managers within the health sector at all stages of their career whether your just starting, looking to gain knowledge and career progression, or just want to gain Inspiration and be given tools to help you work more efficiently .

What is involved?

The programme consists of two workshops: Managing Resources and Managing Performance. Candidates can opt to attend both workshops, or select either as appropriate. In addition, candidates may choose to undertake assessment in order to achieve a nationally recognised Level 5 Management & Leadership Award or Certificate.

Module content includes:

Managing Resources

- Understanding resources
- Resource Planning
- Managing the internal and external supply chain
- Managing financial resources
- Budgeting and forecasting
- Managing innovation and quality

Managing Performance:

- The performance cycle
- Setting performance objectives
- Managing standards and targets
- Assessing performance
- Providing feedback
- Managing poor performance
- Capability, discipline and grievance

What qualification could I receive?

If you successfully complete the assessment requirements for one module then they will receive a level 5 in Management and Leadership Award.

If you successfully complete the assessment for both modules then you will receive a Level 5 Certificate in Management and Leadership.



How am I assessed?

The assessment requirement for each module is a 3000 word written assignment and the completion of a learning log.

Assignments and learning log are sent to the Programme Leader who will mark the candidates work and give feedback. The assignments are then sent to CMI for verification and if successful then the appropriate qualification will be issued.

What Support will I receive?

CMI support all our candidates throughout all of our programmes and this course is no different. CMI support you in many different ways:

- Guidance on assessment planning
- Guidance on writing Assignments and the learning log
- Self directed learning via the Pathways workbooks and CMI on line learning resources
- Affiliate membership of CMI
- Participants Guide
- Workbooks

Where is it?

The CMI Health Sector Programme modules will take place in central London.

How do I book?

If you would like more information or to discuss CMI's Health Sector Programme further with one of our team please contact us.

For more information or to book your place contact Laura Hamilton on **01536 207404**. Alternatively email **employer.engagement@managers.org.uk** and one of our team will contact you.

