



Management and Leadership Development Committee

The Management and Leadership Development Committee is an advisory Committee of the Board which considers policy on the member and employer value propositions, sector recruitment strategies etc.

Membership

The Committee consists of:

- A Chairman, appointed by the Board
- Up to eight members of the Institute, appointed by the Board, one of whom is appointed as Deputy Chairman
- The staff director(s) with responsibility for the activities falling within the remit of the Committee
- The Chairman of the Forum Chairs' Committee, ex-officio
- One representative of the Institute of Consulting, ex-officio
- Up to two persons co-opted to the Committee, who may or may not be members of the Institute

provided that full members of the Institute form a majority on the Committee.

Term of office

Members are appointed for a term of 2 years and are eligible for re-appointment for a further 2 terms up to a maximum of 6 years' service.

Skill sets

Members of the Committee should have a broad experience of the workplace, with specific reference to:

- experience in organisations across the sectors, eg HR manager, managing director
- interest in Continuing Professional Development, management development, and the role of professional bodies in supporting individuals and organisations

Terms of Reference

The Committee has the following Terms of Reference:

1. Consider and make recommendations to the Board on strategies relating to member and employer engagement.
2. Advise and provide guidance on the development of the Institute's value proposition for members and employers.
3. Oversee the strategic development of Chartered Manager and Certified Management Consultant (CMC), including assessment processes.
4. Consider and make recommendations to the Board on issues relating to grade criteria, membership upgrades, fees and subscriptions.
5. Refer issues to the Board as appropriate and provide advice and guidance as may be requested by the Board.