



Professional Standards Committee

The Professional Standards Committee (PSC) is a Committee of the Board.

The Committee is responsible for providing leadership on issues relating to professional management practice. This includes keeping under review the Code of Professional Management Practice. The Committee also administers the Institute's professional conduct and disciplinary processes.

Membership

The membership of the Committee is up to nine members of the Institute, appointed by the Board, one of whom is appointed by the Committee as

Term of office

Members are appointed for a term of 2 years and are eligible for re-appointment for a further 2 terms up to a maximum of 6 years' service.

Skill sets

Committee members should have an interest and expertise in business ethics, professional standards and codes of practice.

Terms of Reference

The Committee has the following Terms of Reference:

1. Provide leadership on issues relating to the development and maintenance of standards of professional management practice as they relate to the Institute and the IC, and to make recommendations to the Board as appropriate.
2. Undertake regular reviews of the *Codes* of the Institute and the IC and, as guardian of the Codes, make appropriate proposals to the Board when changes are considered necessary.
3. Consider how information on issues relating to the Codes may be brought to the attention of members and other interested parties, and make recommendations to the Board or relevant Committees of the Board as appropriate.
4. Oversee the process for the investigation and resolution of complaints against members of the Institute and/or of the IC, and recommend changes so that it reflects national developments in legal or employment practice.
5. Monitor the activities of the Investigation Panel and, where necessary, initiate measures designed to raise or uphold investigation standards.

6. Conduct formal disciplinary hearings and adjudicate upon alleged breaches of the Codes of the Institute or of the IC, making recommendations for sanctions against members when appropriate.
7. Refer to the Board issues arising from Institute strategy or policy statements, where such matters cover the professional conduct of members, and provide advice and guidance on other matters as may be requested by the Board.