



CHARTERED MANAGERS.

Better managers. Confident leaders. Achieving results.

CONFIDENT LEADERS

THE NORTHERN STAR

Michael Brearey CMgr FCMI, Commercial Director, RDF Building Services

It's the sort of story the newspapers might brand 'rags to riches'. Michael Brearey started life at RDF Building Services as a labourer. Now, brimming with the confidence Chartered Manager brought him, he's taking over as managing director, as the company goes from strength to strength.

I started on-site on the tools.

The chairman must have seen something in me. Doing Chartered Manager made me realise that I can lead, and that I do lead.

Chartered Manager has made me want to go out there and do things. It's made me a lot more comfortable in meetings, a lot more comfortable presenting and a lot more comfortable in myself and my skill set.

People inside and outside of my organisation recognise the accreditation. After you've

done it, you get a little bit more respect from your peers.

Workmates respond to me differently since Chartered Manager. Sometimes people were negative, but now they see why we are doing things. It's about working with people and getting them to buy into what we are doing.

Management is about getting people on the bus, bringing them on the journey. Everybody goes to work to earn a wage but we like people to want to come to work and want to deliver a job.

We think in a more strategic way now. Chartered Manager means we don't go in for knee-jerk reactions.

Chartered Manager has made our firm leaner. Our margins are steadily growing. I hope they will get even bigger.

ROUTE TO CHARTERED MANAGER AWARD

EXEMPTION

EXPERIENTIAL

QUALIFIED