

LEAD THE PACK

Civil Service Learning and the importance of apprenticeships.



CIVIL SERVICE LEARNING



LEARNING AND DEVELOPMENT FOR THE CIVIL SERVICE



ENABLING OPPORTUNITIES FOR OVER 400K PEOPLE



SUPPORTING ALL CIVIL SERVANTS TO DELIVER EXCELLENT PUBLIC SERVICES



CMI PRODUCT CHARTERED MANAGER DEGREE APPRENTICESHIP



[we want to provide] a full suite of potential pathways, not just for external recruits, but also, excitingly, for internal staff to build their own capability and development by having the opportunity to enrol onto a leadership and management apprenticeship programme.

Jake McClure,
Head of Apprenticeships for Civil Service Learning

Civil Service Learning is responding quickly to the Government's support for apprenticeships, helping to enable thousands of new apprenticeship starts.

A Civil Service initiative

Informed by the Government's Enterprise Bill, and their commitment to deliver three million apprenticeships over the course of this parliament, Civil Service Learning has made apprenticeships a priority.

Aiming to have enabled over 30,000 apprenticeship starts by 2020, Jake McClure, Head of Apprenticeships for Civil Service Learning and co-chair of the employer group which designed the new leadership and management standards, said that the Civil Service wants to have a "world-class offer" in the area of leadership and management.

The apprenticeship offer

The Chartered Manager Degree Apprenticeship will form an integral part of the offer being planned, with team leader and manager apprenticeship programmes also being created. Courses will be designed and delivered with high quality training provision, to ensure "a full suite of potential pathways, not just for external recruits, but also, excitingly, for internal staff to build their own capability and development by

having the opportunity to enrol onto a relevant leadership and management apprenticeship programme."

This investment in learning and development will bring in a new generation of staff to the Civil Service, while ensuring their existing employees have opportunities to develop their leadership and management capability.

Benefits for Civil Service Learning

Describing these as "exciting times", McClure said: "Alongside digital, building leadership and management capability across the Civil Service is a priority for the leaders of the Civil Service, and the CMDA and our other recently published standards will be a fantastic enabler for this to happen".