



When Andrew Robins started in his first management role, he felt like a “fish out of water”. A Chartered Engineer by trade, Robins did not have the experience needed to lead a team when he was given management responsibilities, but he was aided in his development with support and mentoring from his employer, Twiflex, and guidance and training from CMI.

I was a bit of a fish out of water to start off with. It was quite a difficult time when I took on the role – we’d just gone through a consolidation, so it was almost like being in a new company. I had to recruit my own team and it was quite a steep learning curve. The support I got from my employer and CMI was fundamental, and something that all new managers need.

Being a Chartered Manager wasn’t something I planned initially, but I got into it through my connection to the Institute of Engineering and Technology. Following on from that, I’ve taken more of a career path towards management; my employer is sponsoring me to do an MBA and it is getting me more involved in strategic management decisions.

Having gone through the process of becoming a Chartered Manager and demonstrated I’m working to a benchmark professional standard has certainly given me more confidence in my capability. If you’re serious about management and want to demonstrate you’re working at a professional standard, I would encourage you to join.

The engineer turned manager

ANDREW ROBINS CMGR MCEI
HEAD OF ENGINEERING AT TWIFLEX

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