



CMI WOMEN.

Promoting the rise of women in management.



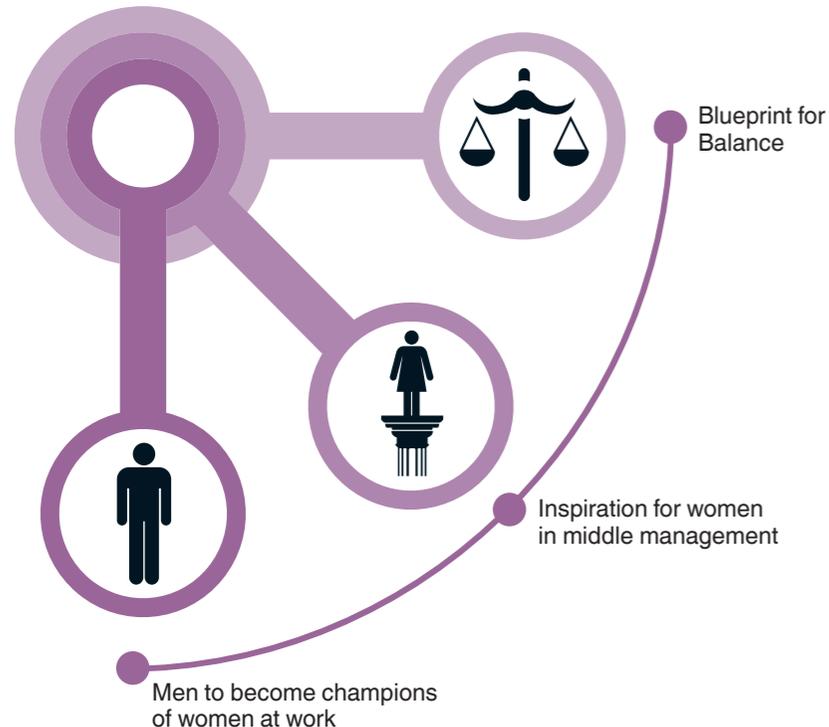
DIVERSE LEADERS WITH DIVERSE TEAMS DELIVER THE BEST RESULTS. **FACT.**

CMI is all about developing and enabling brilliant leaders; giving them the management skills they need to fulfil their own potential and unlock the potential of others.

At the heart of this commitment is a belief that diversity is the foundation stone for good leadership and management.

We've been championing diversity since 1969, through the work of our Women in Management Network. Whilst women out-number men at junior levels, not enough make it through to the top. Now, re-launching as CMI Women, we'll be supporting women throughout their careers, focusing particularly on nurturing the talent pipeline.

This initiative will cover:



Male managers are

40%

more likely to be promoted than women



Managers rate **flexible working**

as one of the top 5 routes to helping women progress

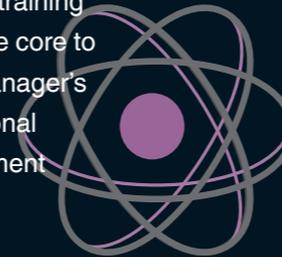
Mentoring and coaching opportunities rated by managers as one of top three best ways to help women progress by

31%



82%

managers agree diversity training should be core to every manager's professional development



The gender pay gap among managers still stands at



Only 8%

of managers says that their organisation sets gender diversity targets



BENEFITS OF JOINING CMI WOMEN:

Career Development Centre

Whether you're looking to find that first rung on the management ladder or are a seasoned professional looking to progress, the Career Development Centre has a wealth of tools, information and advice available to support you through this process.

CMI Mentoring

Share your skills and knowledge or provide practical support to managers and leaders through this online resource.

Events and Networking

Meet like-minded people, develop new contacts and develop new skills online and locally.

Drive Diversity

Exchange ideas, good practice and practical advice to maximise the potential of you and your organisation with our open source portal "Blueprint for Balance".

JOIN CMI WOMEN TODAY.

Visit: www.managers.org.uk/cmi-women

Email: membership@managers.org.uk

Call: 01536 207307

CMI Women and the Chartered Management Institute (CMI)

CMI has been advocating gender balance since 1969 when we launched the Women in Management initiative. In 2016, with an added focus on gender diversity and the benefits that it brings to business we have relaunched Women in Management under the new banner of CMI Women.

CMI Women is a network within the CMI - the only chartered professional body in the UK dedicated to promoting the highest standards in management and leadership excellence.

With a member community of over 136,000, CMI has been providing forward-thinking advice and support for more than 60 years. We continue to give managers and leaders, and the organisations they work in, the tools they need to improve their performance and make an impact.

We are a UK awarding body for management and leadership qualifications, and the only body that awards Chartered Manager, the hallmark of any professional manager.

For more information visit our website or social media pages.

-  Website: www.managers.org.uk/cmi-women
-  Twitter: [#CMI_Managers](https://twitter.com/CMI_Managers) [#cmiwomen](https://twitter.com/cmiwomen)
-  Facebook: www.facebook.com/bettermanagers
-  LinkedIn: <http://linkd.in/1imPoB6>

