# CMI LEVEL 7 LEADERSHIP COACHING AND MENTORING

QUALIFICATION FACTSHEET

## QUALIFICATION PURPOSE

These qualifications are designed for managers and leaders who have the authority and responsibility for developing and implementing a coaching and mentoring strategy across the organisation. The qualifications require managers and leaders to build on their strategic management and leadership skills and to focus on the requirements of embedding the organisation's strategy.

## QUALIFICATION CODES

CMI CODE	QUALIFICATION TITLE	QUALIFICATION REFERENCE NUMBER
7A2V2	CMI Level 7 Award in Leadership Coaching and Mentoring	600/9461/8
7C2V2	CMI Level 7 Certificate in Leadership Coaching and Mentoring	600/9462/X
7D2V2	CMI Level 7 Diploma in Leadership Coaching and Mentoring	600/9458/8

### **KEY DATES**

These qualifications are regulated from 1st September 2013, and the operational start date in CMI Centres is 1<sup>st</sup> January 2014. The regulation ends on 31<sup>st</sup> August 2022.



## **RULES OF COMBINATION**

### CMI Level 7 Award in Leadership Coaching and Mentoring

Learners need to complete any combination of units to a minimum of 6 credits. The Total Qualification Time is 60 hours.

UNIT NUMBER	UNIT NAME	CREDITS	GLH	TUT
Unit 7015V1	Coaching and mentoring within organisational culture	7	30	70
Unit 7016V1	Coaching and mentoring policies	6	25	60
Unit 7017V1	Organisational coaching and mentoring	6	25	60
Unit 7018V1	Strategic impact of coaching and mentoring	6	30	60
Unit 7019V1	Embedding coaching and mentoring in the organisation	7	30	70
Unit 7020V1	Leadership coaching and mentoring skills	7	7	30

### CMI Level 7 Certificate in Leadership Coaching and Mentoring

Learners need to complete any combination of units to a minimum of 13 credits. The Total Qualification Time is 130 hours.

UNIT NUMBER	UNIT NAME	CREDITS	GLH	TUT
Unit 7015V1	Coaching and mentoring within organisational culture	7	30	70
Unit 7016V1	Coaching and mentoring policies	6	25	60
Unit 7017V1	Organisational coaching and mentoring	6	25	60
Unit 7018V1	Strategic impact of coaching and mentoring	6	30	60
Unit 7019V1	Embedding coaching and mentoring in the organisation	7	30	70
Unit 7020V1	Leadership coaching and mentoring skills	7	7	30



### CMI Level 7 Diploma in Leadership Coaching and Mentoring

Learners need to complete all Group A units and any combination of units to a minimum of 7 credits from Group B. The Total Qualification Time is 460 hours.

UNIT	UNIT NAME	CREDITS	GLH	TUT
NUMBER				

MANDATORY GROUP A				
Unit 7015V1	Coaching and mentoring within organisational culture	7	30	70
Unit 7016V1	Coaching and mentoring policies	6	25	60
Unit 7017V1	Organisational coaching and mentoring	6	25	60
Unit 7018V1	Strategic impact of coaching and mentoring	6	30	60
Unit 7002V1	Developing performance management strategies	7	25	70
Unit 7020V1	Leadership coaching and mentoring skills	7	30	70
	OPTIONAL GROUP B			
Unit 7019V1	Embedding coaching and mentoring in the organisation	7	30	70
Unit 7010V1	Implementing organisational change strategies	7	25	70
Unit 6001V1	Managing organisational culture	7	30	70
Unit 6004V1	Leading equality and diversity	7	30	70

