ACCREDITATION FACTSHEET

Royal Air Force Airmen's Command Squadron



Advanced Management and Leadership Course (AMLC)

» QUALIFICATIONS SUMMARY

The Advanced Management and Leadership Course (AMLC) has been accredited by CMI at CMI Level 4 Diploma in Management and Leadership with Total Qualification Time of 600 hours.

Level 4 qualifications are designed for junior managers to develop personal management capabilities, and grow professional management skills including decision-making, managing team dynamics and delegation.

The course has also been accredited to the CMI Level 5 Certificate in Management and Leadership, which you can top up with additional work and which may therefore make SLCs eligible.

In addition, the course has also been accredited with the CMI Level 5 Award in Coaching and Mentoring.

CMI qualifications at RQF Level 5 portray practical skills and competences that are rated in academic terms as being comparable to Foundation Degrees and Higher National Diplomas (HND). These qualifications are for the development of the role and skills of managers. These qualifications aim to develop personal management capabilities, make effective use of information in decision-making, operations and the development of the skills in managing people.

» QUALIFICATION OVERVIEW

Option 1: **No additional work required**. By completing the AMLC you have met the criteria to be accredited with the CMI Level 4 Diploma in Management and Leadership (see Table 1 below). This qualification gives you gives you all the key skills and competencies you'll need to become the manager you want to be.

Table 1 – Option 1 CMI Level 4 Diploma in Management and Leadership

| UNIT CODE | UNIT TITLE | CREDITS | ADDITIONAL WORK |
|--------------|------------------------------------------------------------|---------|--------------------|
| 4001V1 | Managerial styles and behaviours | 6 | N/A |
| 4002V1 | Managing stakeholders' expectations | 7 | N/A |
| 4003V1 | Understanding organisational culture, values and behaviour | 7 | N/A |
| 4004V1 | Understanding team dynamics | 7 | N/A |
| 4006V1 | Management and leadership influencing skills | 7 | N/A |
| 4008V1 | Promoting equality and diversity | 7 | N/A |
| 5001V1 | Personal development as a leader and manager | 6 | N/A |
| 5012V1 | Being a leader | 7 | N/A |
| 5014V1 | Introduction to management coaching and mentoring | 6 | N/A |

Option 2: **No additional work required**. You can also opt to take the CMI Level 5 Certificate in Management and Leadership (see Table 2 below). This gives you a broader knowledge of middle management skills while focusing on the specific leadership areas appropriate to you and your workplace.

Table 2 – Option 2 CMI Level 5 Certificate in Management and Leadership

| UNIT CODE | UNIT TITLE | CREDITS | ADDITIONAL WORK |
|--------------|----------------------------------------------|---------|--------------------|
| 5001V1 | Personal development as a leader and manager | 6 | N/A |
| 5012V1 | Being a leader | 7 | N/A |

Option 3: Additional work required. You can top up your CMI Level 5 Certificate in Management and Leadership by completing an External Assignment (see Table 3 below).

Table 3 – Option 2 CMI Level 5 Certificate in Management and Leadership

| UNIT CODE | UNIT TITLE | CREDITS | ADDITIONAL WORK |
|--------------|------------------------------------------------|---------|--------------------|
| 5022V1 | Organisational corporate social responsibility | 7 | Yes |

Please complete the registration form in conjunction with this factsheet and send the remittance to obtain your completion pack. Please submit the EA as directed in the completion pack and, assuming a pass, then allow 10 weeks for certification.

Option 4: **No additional work required**. You can also opt to take the CMI Level 5 Award in Coaching and Mentoring (see Table 2 below). This will introduce you to the principles, skills and impact of management coaching and mentoring within your organisation.

Table 4 – Option 4 CMI Level 5 Award in Certificate in Coaching and Mentoring

| UNIT CODE | UNIT TITLE | CREDITS | ADDITIONAL WORK |
|--------------|---------------------------------------------------|---------|--------------------|
| 5014V1 | Introduction to management coaching and mentoring | 6 | N/A |

REGISTRATION & COSTS

Registration. Register using the registration form on the CMI web, which you can download and either fax or post to the CMI (details on the form). Visit the web <u>www.managers.org.uk/raf-guals</u> and click on **CMI qualifications**. Please complete the registration form in conjunction with this factsheet. Please provide evidence that you have successfully completed your training, and the remittance.

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CONTINUING PROFESSIONAL DEVELOPMENT (CPD)

These qualifications can be built upon to add further units and so present an excellent opportunity for Continuing Professional Development. As they are accredited on to the national Regulated Qualification Framework (RQF) they are readily recognised by civilian organisations.

For further enquiries call CMI on 01536 207496 or e-mail to gualifications@managers.org.uk