

ACCREDITATION FACTSHEET

Royal Air Force Airmen's Command Squadron

Intermediate Management and Leadership Course (IMLC)



» QUALIFICATIONS SUMMARY

The Intermediate Management and Leadership Course (IMLC) has been accredited by CMI at **CMI Level 4 Certificate in Management and Leadership** with Total Qualification Time of 200 hours.

Level 4 qualifications are designed for junior managers to develop personal management capabilities, and grow professional management skills including decision-making, managing team dynamics and delegation.

The course has also been accredited to the **CMI Level 5 Award in Management and Leadership** and, with additional work, you may also obtain the **CMI Level 5 Certificate in Management and Leadership**. This may make SLCs eligible.

CMI qualifications at RQF Level 5 portray practical skills and competences that are rated in academic terms as being comparable to Foundation Degrees and Higher National Diplomas (HND). These qualifications are for the development of the role and skills of managers. These qualifications aim to develop personal management capabilities, make effective use of information in decision-making, operations and the development of the skills in managing people.

» QUALIFICATION OVERVIEW

Option 1: **No additional work required.** By completing the IMLC you have met the criteria to be accredited with the CMI Level 4 Certificate in Management and Leadership (see Table 1 below). This qualification gives you a broader knowledge of the skills needed to be an effective manager, while focusing on the specific leadership areas appropriate to you and your workplace.

Table 1 – Option 1 CMI Level 4 Certificate in Management and Leadership

UNIT CODE	UNIT TITLE	CREDITS	ADDITIONAL WORK
4001V1	Managerial styles and behaviours	6	N/A
4003V1	Understanding organisational culture, values and behaviour	7	N/A
4006V1	Understanding team dynamics	7	N/A

Option 2: **No additional work required.** You can also opt to take the CMI Level 5 Award in Management and Leadership (see Table 2 below). This award allows you to strengthen and develop your knowledge of middle management by focusing on specific management areas that are applicable to your job.

Table 2 – Option 2 CMI Level 5 Award in Management and Leadership

UNIT CODE	UNIT TITLE	CREDITS	ADDITIONAL WORK
5002V1	Information based decision making	7	N/A

Option 3: **Additional work required.** You can top up your qualification to a CMI Level 5 Certificate in Management and Leadership by completing an External Assignment (see Table 3 below).

Table 3 – Option 2 CMI Level 5 Certificate in Management and Leadership

UNIT CODE	UNIT TITLE	CREDITS	ADDITIONAL WORK
5022V1	Organisational corporate social responsibility	7	Yes

Please complete the registration form in conjunction with this factsheet and send the remittance to obtain your completion pack. Please submit the EA as directed in the completion pack and, assuming a pass, then allow 10 weeks for certification.



REGISTRATION & COSTS

Registration. Register using the registration form on the CMI web, which you can download and either fax or post to the CMI (details on the form). Visit the web www.managers.org.uk/raf-quals and click on **CMI qualifications**. Please complete the registration form in conjunction with this factsheet. Please provide evidence that you have successfully completed your training, and the remittance.



CONTINUING PROFESSIONAL DEVELOPMENT (CPD)

These qualifications can be built upon to add further units and so present an excellent opportunity for Continuing Professional Development. As they are accredited on to the national Regulated Qualification Framework (RQF) they are readily recognised by civilian organisations.

For further enquiries call CMI on **01536 207496** or e-mail to qualifications@managers.org.uk