



**CHARTERED  
MANAGEMENT  
CONSULTANT**

Delivered by the Chartered  
Management Institute (CMI)  
and the Management  
Consultancies Association (MCA)

# CHARTERED MANAGEMENT CONSULTANT AWARD

## FREQUENTLY ASKED QUESTIONS

# General

## What is a Management Consultant?

A Management Consultant is a person who is professionally engaged in advising on, and providing, a detached and professional view of a client's company's management techniques and practices. Management Consultants work with organisations across the private, public and not for profit sectors and create value for organisations through improved performance achieved by providing objective advice and implementing business solutions.

## Why are Management Consultants important?

The Management Consultancy profession plays an important part in business success, through the provision of high quality, timely and effective management solutions.

## What is the Chartered Management Consultant award?

The Chartered Management Consultant (ChMC) award is the most prestigious award that can be achieved within the Management Consultancy profession. It has been developed jointly by the Management Consultancies Association (MCA) and the Chartered Management Institute (CMI).

## Why has ChMC been developed?

The award aims to professionally recognise Management Consulting as a high-quality profession requiring demonstration and maintenance of individual professional competencies as well as enhancing the professional standard of the industry.

## How many ChMCs are there?

More than 1,700 consultants have been awarded Chartered status with another 2,000 on the journey. Changes to the programme for 2025 will result in significant scale up of this essential award.

## What changes are being made to the accreditation?

As a result of the work undertaken and analysis of over 1,700 assessments, accreditation has been expanded to enable the development of a new assessment route for Senior Leaders, the experience required for ChMC becomes 5 years, On Programme 4 years and Associate ChMC 2 years.

## Why are you making changes to the ChMC now?

The current ChMC structures ensure that a high bar is set in terms of quality, providing vital credibility to the Chartership and confidence in the industry standards. 2025 was always intended as a year to turbocharge ChMC to ensure the accreditation becomes increasingly fundamental for the industry and clients.

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# Firms

## Is our in-house training programme eligible for ChMC Accreditation?

For an in-house training programme to be accredited it must demonstrate that it covers the expected 5 year's development of a management consultant, from the foundation stage, through the applied stages, to Chartered level and demonstrate all the Chartered level competencies.

## What are the benefits of having our in-house training programme accredited?

The benefits of having the programme accredited is that it demonstrates superior expertise, high levels of professional integrity and advanced leadership and management capabilities within the consulting operating environment. Programme accreditation demonstrates the highest externally recognised standard.

## Will our consultants be awarded ChMC when they have completed our accredited programmes?

Consultants that have completed an accredited programme will be eligible to apply for the Chartered Management Consultant award, however it is not an automatic award. To achieve ChMC status, applicants must successfully complete a detailed submission, portfolio and assessment for the award.

### Why should our consultants do ChMC when there are other qualifications available?

The ChMC has been adopted widely by some of the leading consulting firms in the world, raising the standards across the industry, and inspiring higher levels of client trust and confidence. It is the highest accreditation available to consulting professionals.

### What is involved in the programme accreditation process?

Organisations are required to complete a template which has been designed to enable organisations to map their in-house development programme to the ChMC competencies. A CMI Mapping Specialist will be assigned to review and moderate to ensure it meets the criteria and to provide advice on any gaps. Where the firm's promotion framework has been mapped by CMI as part of the expanded accreditation process, firms will have access to the Senior Leader assessment pathway unlocking slicker assessment and time savings.

### How long does it take?

When a firm has completed the programme accreditation template and it is ready to be moderated/ accredited, a meeting will be arranged with a CMI Mapping Specialist, either virtually or onsite. The Mapping Specialist will require 3-4 hours with the ChMC Programme Manager for the firm as well as involvement from staff members who have a good understanding of the programme, as required. For expanded accreditation, a CMI Mapping Specialist will map the firms Senior Leader competencies, promotion criteria and assessment process against the ChMC Framework.

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## Individuals

### Is becoming Chartered compulsory?

The award of Chartered Management Consultant is voluntary, and it is open to all Management Consultants who comply with rigorous entry criteria, sign up to a Code of Ethics, and commit to Continuing Professional Development.

### How do I know I am eligible to apply?

Management Consultants must have operated as such for the last five years prior to seeking Chartered status. Practical experience is essential, and application must be underpinned by evidence of achievement such as testimonials from managers and clients. ChMC candidates must also provide evidence of ongoing Continuing Professional Development (CPD).

### How will I be assessed?

Candidates will be expected to submit an application. This will be evaluated and there will then be a professional discussion with an assessor to talk through the evidence provided. The Senior Leader pathway does not require a professional discussion, but the applicant's sponsor(s) may be contacted to verify the evidence submitted.

### What will the assessor be looking for?

The assessor will be looking at a number of core competencies. These are technical skills, business skills, people skills, leadership and specialist areas of consultancy.

### If successful, how do I keep the Chartered status?

Those who are awarded Chartered status are expected to record ongoing CPD activity. CPD can be activities such as thought leadership, event speaking, mentoring and formal training. ChMCs must also maintain their CMI membership at an annual cost of £50.



### How do I find out more information?

Contact CMI: [ChMC@managers.org.uk](mailto:ChMC@managers.org.uk) | Or MCA: [communications@mca.org.uk](mailto:communications@mca.org.uk)

## The Chartered Management Institute (CMI)

works with business and education to inspire people to unleash their potential and become skilled, confident and successful managers and leaders.

With a wealth of practical qualifications, events and networking opportunities on offer throughout the UK and Asia-Pacific, CMI helps people boost their career prospects and connect them with other ambitious professionals in any industry and sector.

In fact, CMI has more than **160,000** people training to be better managers right now. Backed by a unique Royal Charter, CMI is the only organisation allowed to award Chartered Manager status – the ultimate management accolade.

CMI's thought leadership, research and online resources provide practical insight on critical issues for a **220,000** plus membership community and anyone looking to improve their skills, nurture high-performing teams and help pave the way for the next generation of managers and leaders.

For more information, please visit [www.managers.org.uk](http://www.managers.org.uk)  
Chartered Management Institute on LinkedIn, Instagram, Facebook and TikTok.

## Management Consultancies Association (MCA)

The **MCA** is the representative body for the UK's leading management consulting firms. For nearly 70 years, the MCA has been the voice of the consulting industry, promoting the value of consulting to business, the public sector, media commentators and the general public.

The MCA's mission is to promote the value of management consultancy for the economy and society as a whole. The MCA's **member companies** comprise over 50% of the UK consulting industry and work with the vast majority of the top FTSE 100 companies and almost all parts of the public sector. The UK consulting industry is amongst the best in the world and a vital part of the business landscape.

**INVESTORS IN PEOPLE™**  
We invest in people Platinum



Chartered Management Institute  
Management House, Cottingham Road,  
Corby, Northamptonshire, NN17 1TT  
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#CharteredConsultant



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