

INCREASING WORKPLACE PRODUCTIVITY

CMI management apprenticeships deliver more effective leaders



Management apprenticeships are successfully delivering for both apprentices and their employers. Aside from building a diverse management and leadership pipeline, apprentices are having a positive learning experience and acquiring the key management skills to boost productivity in workplaces across the UK.

MANAGEMENT APPRENTICES INCREASE PRODUCTIVITY IN THE WORKPLACE



90%

of management apprentices agree they are acquiring the skills to be more productive at work.



89%

of management apprentices agree their management apprenticeship is having a positive impact on their contribution to the organisation they work for.



69%

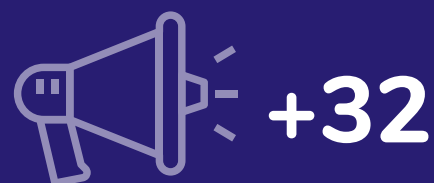
of management apprentices agree their management apprenticeship is giving them the skills they need to achieve promotion in their current role.

MANAGEMENT APPRENTICES' TRAINING EXPERIENCE IS OVERWHELMINGLY POSITIVE



8 in 10

management apprentices rate their overall experience so far as positive.



+32

Net Promoter Score of management apprentices.



"My apprenticeship is a brilliant way of building management skills and it's a qualification that is recognised in many organisations. It's given me confidence and helped me understand how others think and how I can help them to change."

Emily Wickham, Team Leader/ Supervisor Apprentice, City Plumbing



For more information go to www.managers.org.uk/apprenticeships



@cmi_managers #BetterManagers



MANAGEMENT APPRENTICES ARE DIVERSE AND MOTIVATED TO BECOME BETTER MANAGERS



50%

of management apprentices are women.



44%

of management apprentices come from the country's 50% most deprived areas.



79%

of management apprentices say learning both the theory and practice of management will make them a more effective manager.

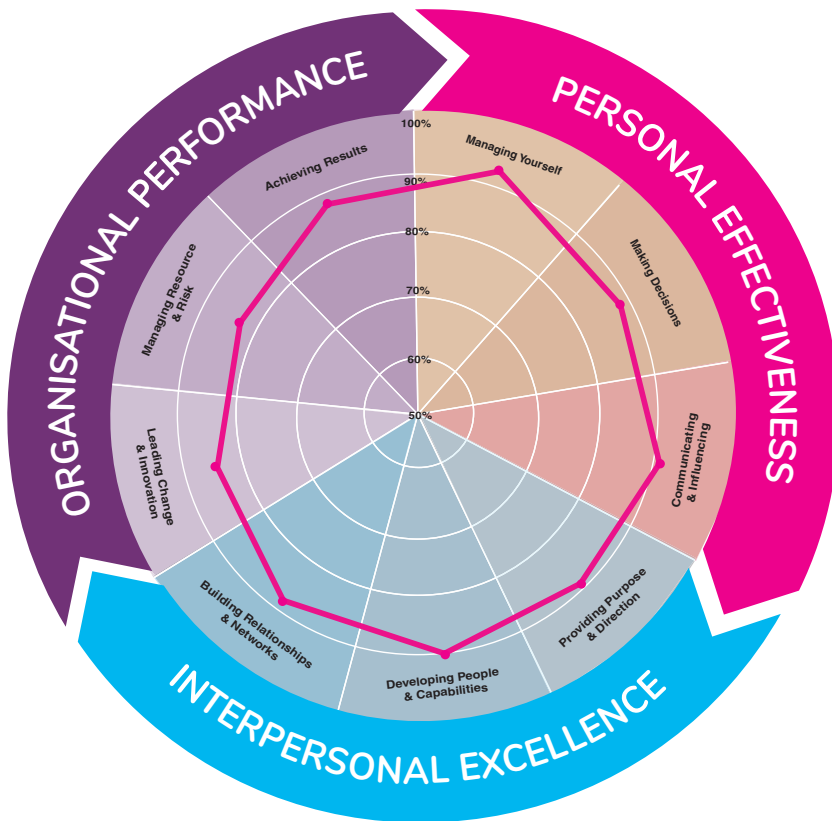


"The CMDA has given me the knowledge, skills and confidence to develop as a leader and manager. Not only has this benefitted my personal development, but I have been able to develop my team. I believe my output within my organisation is of a better standard."

Karl Sparks, CMDA Apprentice, HM Forces



MANAGEMENT APPRENTICESHIPS DEVELOP KEY MANAGEMENT AND LEADERSHIP SKILLS



CMI Professional Standard
% of apprentices acquiring skills

Key skills acquired by management apprentices

92%

acquired skills to manage themselves

92%

acquired skills in communicating and influencing

91%

acquired skills to develop people and capabilities

Gender data is taken from the Department for Education (DFE) 2019/20 national dataset on apprentices, whilst social deprivation data includes all 2019/20 CMI registered apprentices with a postcode. All other findings are taken from a poll of 2019/20 CMI registered current apprentice learners undertaken between 26th November and 11th December 2020: 1,176 apprentices responded.