

CHARTERED MANAGEMENT CONSULTANT AWARD



EMILY NOVAKOVIC
People & Organisation Manager, PwC



Being a Chartered Management Consultant is the gold standard for us and essential in building trust in society for our profession.



“IT'S REALLY IMPORTANT TO ME THAT I AM ASSESSED AGAINST AN INDUSTRY BENCHMARK AND REMAIN RELEVANT IN A CHANGING LANDSCAPE.”

“As a management consultant, the most important thing is to be a trusted advisor to my clients and to be able to deliver real value to them and their business. This Award has allowed me to do this and stay ahead of the curve in an inconsistently changing landscape.

I definitely think this Award has helped boost my career prospects and to make me a better management consultant. The emphasis on the competency framework places on ethical behaviour has made me reflect that we can all make a difference in our day-to-day engagements, helping me to have better and more rounded client conversations.

This Award has a positive effect on me as an individual, but also my organisation. It's easy for anyone to get tied up in 'the way we do things around here', whatever firm you work for. This Chartership is helping us all lift our focus and

consider consulting as a profession, rather than simply a professional services offering. We can be more confident in the value we deliver to clients, operate more effectively and build further trust and recognition with our clients.

Becoming a Chartered Management Consultant has given me a lot of confidence in my ability. This process has reassured me that I have matured into a strong consultant who delivers excellence to my clients.

Emily Novakovic is the People and Organisation Manager at PwC. Emily was selected as one of 300 consultants to go through the ChMC pilot at PwC and believes that being Chartered will keep her at the forefront of the industry, explaining “I am committed to having a long and successful career in consulting and so ensuring that I am accredited by an industry standard is essential to this.”

ABOUT THE AWARD

The Chartered Management Consultant (ChMC) award is the most prestigious award that can be achieved within the Management Consultancy profession. It has been developed jointly by the Management Consultancies Association (MCA) and the Chartered Management Institute (CMI).

FIND OUT MORE



www.managers.org.uk/chmc

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KATE BLACKALL
Developer, Assessor & OTE Coach
APMG



This Award serves as a differentiator that helps me stand out in a crowded market and provides assurance to existing and future clients.



“**I THINK THE AWARD WILL SERVE TO VALIDATE AND PROMOTE MY COMPETENCE AND SUPPORT ME IN SECURING NEW BUSINESS.**”

“Preparing my submission was both thought provoking and self-affirming, and an ever welcome confidence boost. Given that confidence is built on accomplishment, and confidence affects performance, I am looking forward to realising the opportunities that being a Chartered Management Consultant will provide.

This Award serves as a differentiator and helps me stand out in a crowded market. Until now, there had been no universal seal of approval or recognition for consistent, high levels of professional competence and achievement. In a profession where it takes very little for modern entrepreneurs to become management consultants, I wanted to provide assurance to existing and future clients of my commitment to the profession.

Being Chartered gives me credibility and authority within my profession. I wanted to undertake this award to

demonstrate my ability and commitment to staying ahead of the field. In a competitive environment, it's important to demonstrate your achievements, and being recognised as a Chartered Management Consultant supports that.

I would highly recommend becoming a Chartered Management Consultant to others. I am positively encouraging associates and colleagues within my professional and private networks to consider this opportunity.

Kate Blackhall is the Developer, Assessor and OTE Coach at APMG and understands the need to identify opportunities to stand out from the crowd in a competitive marketplace, explaining “This award serves as a differentiator that helps me stand out in a crowded market and provides assurance to existing and future clients.”

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Grace is currently studying for the ChMC Award with her employer, Atkins, a multinational design, engineering and project management consultancy business.



GRACE NEWMAN
Senior Consultant, Atkins



It has made me realise how much Atkins values the talent in the business, providing the time and investment to support individual accreditation.



The ChMC award provides opportunity in a number of ways: to an individual's personal development; recognising and setting the standards for the consulting industry as a whole; and providing our clients with the reassurance they need of the standards within our profession.

**“ IT'S SO IMPORTANT THAT WE HAVE
A BENCHMARK IN OUR INDUSTRY. ”**

The competency framework of this award provided a really good benchmark of standards, where individuals going through the process can reflect on where they are excelling and perhaps where more development is needed.

As a manager of Graduates the ChMC Award allows me to inspire the pipeline of talent coming through the business – to motivate them towards a common goal and qualification, whatever path their development and consultancy career takes.

Personally, it has given me a clear career path and demonstrated the value of our profession, something that has always been difficult to articulate to those that are not in our industry. It has provided me with confidence as a management consultant of the standards and impact of our profession.

There's never a simple nine to five of consultancy, going through the award did however give me a good reason to pause and reflect on personal development. It's too easy to keep going without accounting for milestones in your career or some of the smaller achievements of the day-to-day. My employer has been incredibly supportive of the workload associated to gaining this award, making sure I get the time for personal development and I have used my mentor and leadership networks to better understand the gaps I needed to better align.

**“ IT HAS GIVEN ME A CLEAR CAREER PATH AND
DEMONSTRATED THE VALUE OF OUR PROFESSION ”**

Consultancy itself attracts a diverse skill set, with staff from different backgrounds and experiences entering the industry at different stages of their careers. Not only will this award help others understand the different skills sets we bring to the industry, but we might also see some benefit in the 'job' versus 'career' lifecycle. When looking at the requirements for Chartership, the years of experience aspect will, over time, encourage a more uniform set of consulting responsibilities that drive the continual development of management consulting. I'm certainly looking forward to being a part of this development in our industry.

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HOLLY McEWAN
Principal Consultant, Arcadis



Becoming a Chartered Management Consultant validates my experience and makes me proud to be associated with a professional body who are the industry leading experts.



“ BECOMING A CHARTERED MANAGEMENT CONSULTANT WILL GIVE ME THE SKILLS TO SUCCEED AND ENHANCE MY CREDIBILITY WITH MY CLIENTS. ”

“I have been able to identify my own strengths and weaknesses, assess areas for development and further define my career opportunities. Become chartered is a great way to demonstrate Arcadis credibility and sector experience to our clients. As well as demonstrating the investment and development opportunities that we are provided with.

Incorporating the additional workload into my existing work / life balance was simple. I worked with the Arcadis training team and my mentors to assess if any adjustments were needed. The flexibility of the Chartered process really helped me to balance my responsibilities.

Achieving Chartered Management Consultant status will fuel my ambition and help me reach my goals.

I know that I have already gained greater credibility of my management consultancy skills, but the process has allowed me to reflect and identify key strengths and future development areas.

The process of becoming Chartered is inspiring.

I feel that I have become a more well-rounded individual by focusing on a whole range of skills which can help me to achieve my future aspirations. I am incredibly passionate about using my confidence and knowledge to mentor others who may be entering the profession.

Holly McEwan is the Principal Consultant at Arcadis

and champions becoming a Chartered Management Consultant as an opportunity to reflect on her existing skills and how they will help shape her future aspirations, saying “becoming Chartered will provide me with the confidence I need to continue my personal development and resilience, helping to inspire and influence my career planning.”

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