

CHARTERED MANAGER OF THE YEAR 2022

Criteria

This award recognises outstanding achievement and contribution in terms of an individual's professional development. The winner will have demonstrated a high level of progression and consistently displayed a commitment to their own personal and professional development. Their capabilities will be making a positive impact on their employer.

Entrants will be assessed based on evidence related to the following criteria:

ENVIRONMENTAL CONTRIBUTION

- Makes a major contribution to local economy/society or to the regional, national, international community
- Adds a sustainable difference to the environmental agenda
- Actions reflect their status as a pioneer for the ethical agenda

CONSIDERABLE RESILIENCE

- Overcame a significant resistance from a variety of internal and external stakeholders
- Put themselves/their reputation at considerable personal risk in order to achieve their impact
- Demonstrated considerable perseverance and determination to realise their vision despite challenging circumstances
- Took on the challenge despite knowing the risks involved

CULTURAL CHANGE

- Dramatically turned around the culture of an organisation/business unit/department
- Demonstrated considerable communication and influencing skills in order to sell the vision to all manner of relevant stakeholders
- Identified the need for change and developed a challenging vision for the change
- Set out a challenging and stretching plan that involved taking a significant number of people with them and coordinating a wider variety of effort

OUTSTANDING LEADERSHIP

- Brought together a variety of stakeholders to the one agenda despite challenging circumstances
- Influenced the most discerning of stakeholders to their approach whilst showing a true understanding of very differing agendas
- Other unrelated parties have come to seek advice from the candidate because they have heard of the exemplary way in which they achieve results through people and leadership

SIGNIFICANT ADDED VALUE

- Achieved results well over and above what was expected or planned for
- Added a considerable level of value and/or growth to a stakeholder's agenda
- Created a considerable increase in efficiency whilst maintaining/increasing effectiveness
- Results achieved are unprecedented in their line of work/organisation

CREATIVITY AND INNOVATION

- Demonstrated an effective ability to apply different creativity techniques to a variety of scenarios
- Arrived at solutions that others have not even considered
- Created new product/service that is innovative and managed the communications and project implementation in an outstanding manner