

# PARTNER AWARDS 2022

## Criteria.

### EMPLOYEE DEVELOPMENT INITIATIVE OF THE YEAR

The Employee Development Initiative of the Year award is presented to an employer that has gone above and beyond to support the development of their employees who have undertaken a CMI qualification or apprenticeship, helping them to become skilled and qualified managers and leaders.

### CRITERIA

The winner will have demonstrated the outstanding positive impact their partnership with CMI has had in terms of employee professional development.

In particular they will have:

- clearly articulated how their work supports CMI's mission to "Increase the number and standard of professionally qualified managers and leaders"
- provided examples and evidence, that have taken place within the last 12-18 months, as to how the partnership between the training provider, CMI and employer has supported the achievement of the employer's ambitions and goals.
- provided examples and evidence, that have taken place within the last 12-18 months, of the outstanding impact that their initiative has had on employees well as the organisation itself

### CMI VALUES

- **Progressive** - We are committed to inclusivity and we look forward with an unshakeable belief that everyone can do better. Sometimes this means challenging the status quo and being controversial but always with the desire to create a better future.
- **Professional** - To be authoritative and credible we have to be judged by the highest standards. In all things we say and do. We are accountable and ethical, always adhering to our code of conduct and practice.
- **Passionate** - Our energy enthusiasm and belief in making a positive difference to the skills of managers and leaders means we are always giving our best to deliver value to our stakeholders.
- **Practical** - Our knowledge and expertise makes us smart and quick to respond in a way that is grounded in the real world. This enables us to simplify complex issues to promote understanding and best practice.