

# SHORTLISTED FOR CHARTERED MANAGER OF THE YEAR 2020



JENNY TAYLOR  
UK Foundation Leader, IBM UK Ltd



I had 20 years of management experience, but felt I needed more to face the great challenge of my management and leadership skills to date.



**“Being shortlisted for this award is very self-motivational.** It has proved to me that many years after earning my degree, I still have the capacity to study to gain high quality, formal qualifications.

**As a senior manager, I believe it’s important to demonstrate formal qualifications, as well as ‘on-the-job’ experience.** Formal academic study underpins and enhances real life knowledge and capability. As the head of a new Apprentice Employer Provider, I felt I should lead by example and study for an appropriate credential too.

**I initiated the change to transform my organisation, UK Foundation.** Effectively introducing a ‘college’ within IBM UK, I chose to qualify as a Chartered manager during this time, as I felt I needed more support to face the greatest challenge of my management and leadership skills to date.

**Taking the qualified route to becoming Chartered was an enjoyable process.** I found it stimulating and really useful to refer back to the many management practices and models I have learned over the years. The sense of achievement afterwards and the additional knowledge I have obtained through going through the process has made it all worthwhile.

**If I could give my younger self some advice...** It would be the same advice I give to all young women I mentor today, ‘She believed she could, so she did.’ I could have started my career much earlier, had I believed in my capabilities more strongly.

**Jenny Taylor is the UK Foundation leader at IBM UK Ltd.** Jenny believes gaining Chartered status has allowed her to find value in reflecting on her management and leadership style, explaining “I was able to rediscover all the various management models I had learned over the years, and ensure they are appropriate to each situation I encounter.”

## ABOUT THE AWARD

The Chartered Manager of the Year award recognises and celebrates the outstanding achievements and contribution Chartered Managers bring to their workplace and to their own personal development.

FIND OUT MORE

 [www.managers.org.uk/cmgr](http://www.managers.org.uk/cmgr)

