

SHORTLISTED FOR CHARTERED MANAGER OF THE YEAR 2020



PAUL HUGHES

Project Leader 'AAFC 80', Australian Air Force Cadets & Strategic Relationship Manager, Converge International



I wanted to be professionally recognised as a manager and use this platform to support others who are at the start of their journey.



"I am absolutely delighted and humbled to be recognised as having the highest status that can be achieved by a manager. More importantly, it's great to be recognised as an example leader who has reached the pinnacle of the management profession internationally.

At first, I wasn't sure that becoming Chartered would benefit my career. However, speaking to people at networking events, I understood that being recognised as a manager who has made a real, practical difference in the workplace and community was an incredible achievement.

I have worked very hard to role model what it means to be an inclusive manager and leader. My mantra is 'setting the standard and leading the way' and I wanted to show others that no matter your age, level of responsibility and experience, you can still learn from your mistakes to be a better manager.

Taking the qualified route to becoming Chartered enabled me to reflect on what I knew, and how I have progressed. You really had to dig deep to understand the rationale for your decision making, but this reflective element was so enjoyable as I realised how much I have learnt and adapted over the years.

If I could give my younger self some advice... I would say know and believe in yourself. Just because you think you can't do something now, doesn't mean you won't be able to excel at it in the future."

Paul Hughes is the Customer Relationship Manager at Converge International, but also spends his time volunteering with the Australian Air Cadets. Paul understands the importance of being Chartered and hopes to be an inspiration for others, explaining "It has made me a more inclusive and decisive leader and I hope to inspire others to find and develop their own leadership styles."

ABOUT THE AWARD

The Chartered Manager of the Year award recognises and celebrates the outstanding achievements and contribution Chartered Managers bring to their workplace and to their own personal development.

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