

We believe that everyone, irrespective of their background, should be able to achieve their full potential. The 75th Anniversary Bursary scheme aims to support individuals whose circumstances may otherwise prevent them achieving their management and leadership goals.

The management bursary offers 75 people a bursary of up to £1000 per year, for a maximum of three years to support their management/ leadership development, from qualification levels 2 through to 5. In order to be eligible for the bursary applicants must have either identified (or have confirmed enrollment on) a CMI qualification at a CMI approved centre. A list of CMI qualifications and approved centre can be found on the <u>CMI website</u>. The bursary money can either be paid directly to the successful recipient to help towards course-related expenses, or directly to the centre providing the training towards the cost of the qualification.

## The bursary is split into three awards:

#### Detailed below are the awards and those who are eligible to apply for each:

- Map to Management award: For those who aspire to be a manager, or find themselves an entry level role
- Next generation award: For those in a junior management role
- Pathway to progression award: For those who have 3+ years of management experience

- Will be aged 18 years old or above
- Will be a resident in the UK and proposing to take a CMI accredited Course in the UK
- Will maintain active membership of CMI from the date of their course and for 5 years afterwards, in order to ensure potential eligibility for Chartered Manager status at the end of the bursary period and to monitor the impact of the scheme

# Applications will be assessed considering the following criteria:

### PERSONAL STATEMENT

Applicants will need to explain in 500 words why they want to apply for the bursary and how it will help their management and leadership development.

We are aware that indicators such as 'being the first generation in the family to go to university' or 'being a primary caregiver' are used to identify how people may experience disadvantage, if any of these apply to applicants they are welcome to use these in their 500 description, but most importantly we want to hear openly from them about how they would why they would like to receive the bursary.

### EQUAL OPPORTUNITIES

CMI is committed to a policy of equal opportunities for all grant applicants. We recognise it is unlawful to discriminate against anyone on the grounds of a 'protected characteristic' as established in the Equality Act 2010. As well as honouring our legal obligations, we welcome the benefits diverse managers bring.

Our bursary programme, focused on Ethnicity, Social Mobility, Gender, Disability & Age, is an opportunity to broaden access to management and leadership qualifications.

