

# A CELEBRATION OF APPRENTICESHIPS AHEAD OF INTERNATIONAL WOMEN'S DAY

9th February 2023



## ANN FRANCKE (SHE / HER)

### CEO, CHARTERED MANAGEMENT INSTITUTE



Having held senior positions at a range of top organisations such as Mars, Boots, Yell and BSI, Ann brings inspiring vision and drive to her role as CEO of CMI. She was awarded an OBE for services to workplace equality. Ann authored the 'FT Guide to Management' and also "Create a Gender-Balanced Workforce". She holds four Honorary Doctorates, a BA (Stanford) and an MBA (Columbia).

## DAME SHARON WHITE DBE CMGR CMI (SHE / HER)

### CHAIR, JOHN LEWIS PARTNERSHIP



Sharon became the Partnership's sixth Chairman in February 2020. Sharon moved from Ofcom, the UK's communications regulator, where she served as Chief Executive for approaching five years. Before joining Ofcom, Sharon was Second Permanent Secretary at the Treasury, responsible for overseeing the public finances. She also held Board level positions at the Ministry of Justice and the Department for International Development, worked as an adviser at the Prime Minister's Policy Unit and in Washington DC as a senior economist at the World Bank. Sharon is a non-executive Board member of Barratt Developments Plc and a Trustee of Sadler's Wells Trust Ltd. She is a trained economist and studied at Cambridge University and University College London.

## GILLIAN KEEGAN MP (SHE / HER)

### SECRETARY OF STATE FOR EDUCATION



Gillian Keegan was appointed Secretary of State for Education on 25 October 2022.

She was previously Parliamentary Under Secretary of State (Minister for Africa) at the Foreign, Commonwealth & Development Office from 7 September 2022 to 25 October 2022.

Prior to this Gillian served as, Minister of State (Minister for Care and Mental Health) at the Department of Health and Social Care - September 2021 to September 2022 and Parliamentary Under Secretary of State (Minister for Apprenticeships and Skills) at the Department for Education - February 2020 to September 2021. Gillian was elected as Conservative MP for Chichester on 8 June 2017.

## KATHRYN AUSTIN CMGR CMI (SHE / HER)

### CHIEF PEOPLE & MARKETING OFFICER, PIZZA HUT



Kath has been a member and Companion of the CMI for many years and is currently both the Chair of the CMI Wales, Cymru Board and Chair of the CMI Regional Boards.

Kath's mission is to unlock potential and to build the reputation of careers in hospitality, a sector she believes has a critical role to play in aiding social mobility. She works with various bodies to develop hospitality Apprenticeships from entry to degree level and operates the Employer Provider education programmes for Pizza Hut Restaurants. Kath has a diverse experience of leadership from global to small business and has worked internationally across sectors including hospitality, finance and airlines. She is currently a Director of the Heart with Smart Group, (operating Pizza Hut Restaurants UK and itsu franchises), and along with her husband Pete, Kath also runs an award winning holiday cottage business, a fine art gallery and together they mentor a number of local business entrepreneurs in their home town of Cardigan, West Wales.

Kath has been recognised as a top international HR leader in HRD US Magazine's Global 100 (2022) and in the UK; HR Magazine's 'HR Director of the Year', 'Most Influential' and HR Excellence Awards 'HRD of the Year'.

## DR HEATHER MELVILLE OBE CMGR CMI (SHE / HER)

### SENIOR MANAGING DIRECTOR, TENEO PEOPLE ADVISORY



Heather Melville is a Senior Managing Director with Teneo's People Advisory team in London and leads the Diversity, Equity and Inclusion Practice.

With a career spanning over 40 years, Heather brings a wealth of experience across corporate and international banking, technology, and most recently in professional services, which positions her to advise leaders on both the challenges and opportunities in building commercially strong and inclusive businesses. She has a proven track record of helping companies to attract, develop and retain the very best talent whilst ensuring they create inclusive cultures that nurture innovation.

In 2017, Heather was awarded an OBE for her work, as well as an Honorary Doctorate from Portsmouth University, recognising her influence and impact on diversity in business. In 2021 Heather received the prestigious President's Medal for leadership from the British Academy of Management. She holds a number of trustee positions, is Chair of CMI Women, NED, Enfield Enterprise. Patron of Women in Banking and Finance and is a member of the Executive Leadership Council (ELC), a global network of C-Suite leaders.

It was announced in October 2022, that Heather will take on the role of Chancellor of the University of York, helping them to drive inclusion across the university, to attract more diverse students and to collaborate with business leaders to build more inclusive businesses.

## SALLY BRISTOW

### SALES ADMINISTRATION MANAGER, DIAMOND HARD SURFACES



Sally is Sales Administration Manager at Diamond Hard Surfaces, which provides patented coatings that are distributed to blue chip companies in 22 different countries.

She is responsible for managing customer support to back up the company's sales and marketing activities, and recently completed Level 5 and 6 Management Apprenticeships. Her apprenticeship led her to making a recommendation on that business' ways of trading abroad, which had a direct impact on improving business outcomes for the company. In 2020-21 the company grew by 60%, largely down to international trade. This prompted the business to successfully apply for - and win! - the Queen's Award for Enterprise in International Trade in 2022

## PAIGE MORGAN

### TRAINS MANAGER, TFL



Paige Morgan CMgr is a Trains Manager at Transport for London and a management degree apprentice.

From a background in business administration, Paige decided to pursue a Chartered Manager Degree Apprenticeship in 2017 to push her career forward. She feels that gaining on-the-job experience with Transport for London while studying part-time has enabled her to excel with varied responsibilities. She recently featured in CMI's Career Confidence brand campaign.

## ANTHONY PAINTER (HE/ HIM)

### DIRECTOR OF POLICY & EXTERNAL AFFAIRS, CHARTERED MANAGEMENT INSTITUTE



Anthony leads CMI's policy work, overseeing its research, policy, and external relations. He is an award winning policy and social innovator. He previously led the RSA's social change work as Chief Impact Officer covering economic security, future of work, education, lifelong learning, local democracy and regenerative futures.

His policy and social innovation work has been awarded with a Prospect Magazine Think Tank of the Year award. HundrED has listed the Cities of Learning innovation he designed as 'one of the top 100 global education innovations'. His work has been featured regularly in global media and at United Nations DESA where he sat on an expert advisory group on economic security.

He directed the Independent Review into the Police Federation.

## JAMES KELLY

### CEO, CORNDELL



James is the CEO and Co-Founder of Corndel, a leading and fast growing UK management and digital training business. Corndel has trained over 8,000 people, has 150 blue-chip clients and won 5 industry awards in 2020. Prior to Corndel, James worked as a management consultant with PwC, IBM and Deloitte. He has experience in government as a Ministerial special advisor on labour market policy and has a lifelong long interest and passion in employment and skills.

A Celebration of Apprenticeships ahead of International Women's Day - Speaker Biographies

## STUART BROCKLEHURST CMGR CCMi

### CHIEF EXECUTIVE, APPLEGATE



Stuart Brocklehurst is Chief Executive of Applegate, an AI-powered procurement platform which he has led since 2014, and which was last year acquired by the Troy Group. His past roles include Senior Vice President for Digital Commerce at Visa and Group Communications Director at Amadeus.

Stuart is a passionate advocate for degree apprenticeships, their role in driving social mobility, delivering talent for employers and their pedagogic benefits.

His external roles include Chair of the South West Innovation Board, Director of the Great South West Pan Regional Partnership and Heart of the South West Local Enterprise Partnership and Visiting Fellow at Exeter University. In addition to being a Chartered Manager and Companion of the Chartered Management Institute he is a Chartered Information Technology Professional, a Fellow of the British Computer Society, a Fellow of the Royal Society of Arts and has a degree in theology from Oxford.

## JULIA JONES

### APPRENTICE LGV DRIVER, JOHN LEWIS PARTNERSHIP



Before achieving my lifelong dream to become an LGV driver, I was an Assistant Team Manager at Waitrose in Swaffham, Norfolk. I have been with the Partnership for 8 years and have always been self-motivated and strive to do my job to the best of my ability.

My personal achievements include a clean sheet on my lorry driving test and making it to the finals of the 2022 Microlise Driver of the Year Awards. In addition, I won the regional finals for the 2022 Apprentice of the Year and was awarded Highly Commended in the national finals.

Going forward, I intend to become a mentor for other apprentices, which is my way of giving back through sharing my knowledge and experience with others.