

THE LEADING ISSUE WITH DAME ANNE RICHARDS

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DAME ANNE RICHARDS DBE

CEO, FIDELITY INTERNATIONAL



Anne joined Fidelity International as CEO in December 2018 with three decades of experience as an analyst, portfolio manager and CIO in the financial sector.

Anne is a Chartered Engineer and began her career as a research fellow at CERN. She was appointed a board member of the Institute of International Finance (IIF) in December 2020 and appointed chair of TheCityUK in June 2022.

Anne was appointed a Dame Commander (DBE) in June 2021 for services to Financial Services, Women, Education and Science. Anne holds an MBA from INSEAD and a BSc (Hons) from the University of Edinburgh. She is a fellow of the Royal Society of Edinburgh and holds

honorary degrees from Edinburgh and Heriot-Watt Universities.

ANN FRANCKE OBE CMGR CCMi

CEO, CHARTERED MANAGEMENT INSTITUTE



Ann Francke is Chief Executive of the Chartered Management Institute, the UK's leading professional body for management and leadership with an international member community of over 200,000. She started her career at Procter & Gamble and has held senior executive positions at Mars, Boots, Yell and BSI.

Ann is an expert in Management and Leadership in the workplace, and speaks frequently in the media and at conferences on this; she is a regular columnist for The London Times. In the New Years Honours list 2020 she was awarded an OBE for services to Workplace Equality. Her book, 'Create a Gender-balanced Workplace,' was published by Penguin Business in 2019. Ann also authored the 'Financial Times Guide to Management' and has been named in the top 100 women to watch in the 2015 Female FTSE Cranfield report. In 2023, she was awarded the inaugural Memcom Outstanding Contribution Award, for her work in

championing, and acting as a role model, in the membership sector.

Ann holds several Board positions and five Honorary Doctorates for her work in management and leadership. She is an ambassador for the 30% Club.