

ELEVATING LEADERSHIP FOR HUMAN SUSTAINABILITY

30 MAY 2024



SESSION 1: MAXIMISING CMI MEMBERSHIP

ASSOC. PROF. DR. JASON TURNER

SENIOR HEAD, SCHOOL OF BUSINESS, ASIA PACIFIC UNIVERSITY OF TECHNOLOGY & INNOVATION (APU)



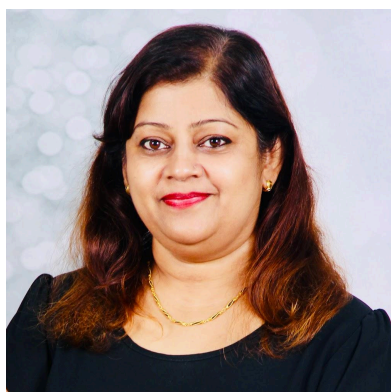
Dr. Jason Turner is an Associate Professor and Senior Head of the School of Business at Asia Pacific University of Technology & Innovation, Malaysia, where he has been based since 2019.

As an academic for over 20 years, he has held and holds institutional leadership positions including Programme Director for the CMI.

His research interests are in the areas of human capital, principally capital formation, skills utilisation and digital transformation, which have resulted in several books, book chapters and peer-reviewed publications.

SHANTHY SAMY CMgr MCMI

EXPERIENCED EDUCATION MANAGEMENT PROFESSIONAL M.ED GRADUATE OF ASIA E UNIVERSITY



Shanthi Samy CMgr MCMI M.Ed. is a professional with over 25 years of diverse experience spanning telecommunications, airlines, and predominantly the education sector. Holding a Master of Education degree specialized in early childhood education and TESOL, Shanthi has demonstrated expertise in strategic planning, training, mentoring, regulatory compliance, and educational leadership.

As a dedicated and results-oriented leader, Shanthi has excelled in various roles including General Manager, Head of School, Trainer, Product Specialist and Customer Service Manager. Shanthi during her tenure at Little Uns Group of companies, where she reported directly to the Board of Directors and oversaw multiple entities, navigating challenges such as the transition to online classes during the pandemic.

Her accomplishments include increasing student enrollment through targeted marketing campaigns, implementing HR strategies, and ensuring compliance with legal requirements. She has trained the teachers on soft skills and Early Childhood. Prior to this, Shanthi served as Centre Director at Global Educare Sdn Bhd, where she spearheaded the establishment of a corporate center and developed strong relationships with stakeholders. Her role involved directing daily operations, collaborating with senior leadership, implementing digital learning solutions and training.

With a track record of success as Head of School at Beaconhouse (M) Sdn Bhd and Director at Smart Reader Kids PJ Old Town, Shanthi has demonstrated her ability to drive academic excellence, implemented comprehensive curriculum frameworks, and led professional development programs. Her entrepreneurial experience as a preschool franchisee has further honed her skills in business management and financial acumen.

Throughout her career, Shanthi has received accolades for her exceptional performance, including being awarded Best Employee of the Year during her tenure at Celcom (M) Sdn Bhd. With a commitment to continuous professional development, Shanthi remains actively engaged in training and coaching, ensuring her skills are aligned with industry trends and best practices.

PROF. DR. ROSELINA AHMAD SAUFI FCMI (MODERATOR)

MALAYSIAN GRADUATE SCHOOL OF ENTREPRENEURSHIP & BUSINESS, UNIVERSITI MALAYSIA KELANTAN (UMK) INSIGHTS & THOUGHT LEADERSHIP LEAD, CMI MALAYSIA REGIONAL BOARD



Dr. Roselina Ahmad Saufi is a Professor in Business and Management and is currently the Dean of the Malaysian Graduate School of Entrepreneurship and Business, Universiti Malaysia Kelantan, Malaysia. She was the Deputy Vice-Chancellor (Academic & International) of UMK from 2012 to 2015; and has served as the Group Managing Director for UMS Link Holdings from 2007 to 2012.

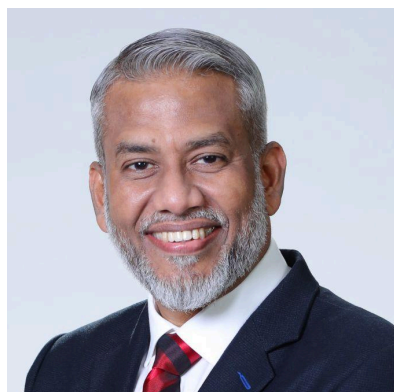
Her expertise focuses on strategic issues related to capacity building, human resource development, and rural entrepreneurs' development. She has rendered her services to government agencies, industries, and NGOs in Malaysia and other countries including Indonesia, Vietnam, Laos, Thailand, China, India, Finland, Japan, and Maldives. Her work mostly focuses on developing policies, indexes, and other strategic issues related to business and management, entrepreneurship, and human resource development. She is an Adjunct Professor and Fellow at several universities in China, Indonesia, India, Switzerland, and Malaysia.

She has received several international awards including the Islamic Leadership Fellow Award from the Asian Institute of Management (AIM), Manila in 2009, the Education Leadership Award in Malaysia in 2016, and the Distinguished Women Award for Human Resource Management, India in 2017. She has delivered numerous keynote speeches at several international conferences and published works in the areas of human resource development, management, and entrepreneurship in reputable journals and as of to-date, she has produced more than 50 postgraduate students. She obtained her Ph.D. and Master of Business Administration in 1995 and 1991 respectively from the University of Sheffield, United Kingdom.

SESSION 2: THE IMPORTANCE OF LEADERSHIP IN HUMAN SUSTAINABILITY

DATUK WIRA SHAHUL DAWOOD

CHIEF EXECUTIVE, HUMAN RESOURCE DEVELOPMENT CORPORATION (HRD CORP)



Datuk Wira Shahul Dawood is the Chief Executive of Human Resource Development Corporation (HRD Corp), an agency under the Ministry of Human Resources responsible to the nation's talent development aspirations.

Well known for his entrepreneurial acumen and corporate experience of more than 25 years, he led the organisation through a massive transformation in a short span of less than 3 years. This was marked by the rebranding HRDF to HRD Corp in December 2021 and the biggest expansion of the Pembangunan Sumber Manusia Berhad Act 2001, which now covers employers in 18 sectors and 238 subsectors.

Under his leadership, HRD Corp also introduced a number of new stakeholder friendly policies that are geared towards strengthening the organisation's speed, agility and transparency. He also took HRD Corp through its digital and human capital transformation initiatives in the last three years.

ONG KIAN YEW

CEO, THE NATIONAL TECH ASSOCIATION OF MALAYSIA (PIKOM)



Ong Kian Yew is the CEO of PIKOM, the National Tech Association of Malaysia, an industry association representing 1000 member companies that command 80% of the total ICT trade in Malaysia. As CEO, he is responsible for the operations of the association and its wholly-owned events arm, PIKOM Services Sdn Bhd.

Kian Yew is very active representing PIKOM at international fora including the World IT and Services Alliance (WITSA) and the Asian Oceanian Computing Industry Organisation (ASOCIO). He served as Secretary General of ASOCIO in 2013.

Kian Yew is also responsible for the government engagement in PIKOM. He sits on various committees representing the ICT industry and plays a key role in ICT industry advocacy to the government. A graduate of the University of Strathclyde in Scotland, Kian Yew has more than 20 years experience in the ICT industry.

MANAGING PARTNER, PEOPLEPLUS ASIA GROUP DIVERSITY & INCLUSION LEAD, CMI MALAYSIA REGIONAL BOARD



Monique Yong, the Managing Partner of PeoplePlus Asia Group, embodies a life dedicated to both corporate excellence and community empowerment. With a robust career spanning two decades in HR leadership across diverse industries, including renowned companies like Singapore Airlines and McDonald's, Monique has accumulated invaluable experience in APAC and AMEA regions, exposing her to rich cultural diversity.

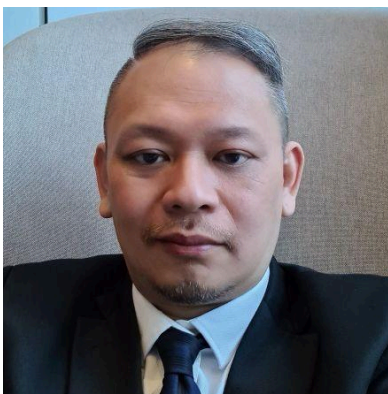
Her most recent role as Group Chief Human Resources Officer at Columbia Asia Group of Companies exemplified her strategic acumen, where she steered HR strategy aligning with the organization's overarching goals. She additionally took the mantle of ESG leadership, emphasizing her commitment to corporate sustainability.

Monique's drive extends beyond the boardroom. She passionately mentors and teaches B40 children, fostering their untapped potential and brighter futures. As a Major of the Malaysia Civil Defence Force, she is a dedicated officer in contributing to community safety in times of need and natural disasters. Monique's portfolio includes certifications as a Human Resources Development Fund Trainer and Psychometric Assessor, demonstrating her commitment to developing human capital. Her scuba diving instructorship underlines her passion for positively impacting lives.

Monique Yong's biography stands as an inspiration to leaders, showcasing an exemplary blend of corporate success and unwavering dedication to community and talent development.

TS. DR. KELLY WEE CMgr FCMI (MODERATOR)

HEAD, ENTERPRISE SALES, AIMS DATA CENTRE REGIONAL STAKEHOLDER LEAD, CMI MALAYSIA REGIONAL BOARD



An ICT leader with over 27 years' experience, Dr. Kelly Wee is a recognized Chartered Manager with a Chartered Fellow membership from the Chartered Management Institute (UK); a Chartered Marketer with a Fellow membership from the Chartered Institute of Marketing (UK); a Chartered Engineer Member of the Institute of Engineering and Technology (UK) and a Chartered Engineer registered with the Engineering Council (UK); a registered Professional Technologist with the Malaysia Board of Technologist (MBOT) in Information & Communication Technology (IT); and a Senior Member of the Institute of Electrical and Electronics Engineering (USA).

He has experience working for Global Multinational Companies (MNC), such as Compaq Computers Corp, Hewlett-Packard, LogicaCMG, O'Connor's, INFOPRO, and Huawei as Chief Information Officer (Business), Worldwide Director of Sales & Marketing and Director, Sales of Tec D Distribution (company owned by TD SYNEX, USA).

Currently, Dr. Kelly is the Head of Enterprise Sales of AIMS Data Centre for the Malaysia market, and have over 27 years of experience in Sales, Marketing, Business Development, Consulting, Strategic Planning, Management, Project Management, and Operation in large enterprises of (Telco, BFSI, Manufacturing), Corporate, SMB, Public Sector, Channel/Alliances and Commercial customers. Skilled in Business Alliances, Managed Services, Enterprise ICT -

Hardware, Software and Solution Sales, Business Development, and Channel or Partner Management.

Dr. Kelly graduated with a Master in Business Administration (MBA) from Management and Science University. He obtained a Doctor of Philosophy (PhD) in Business from the International University of Malaya-Wales (IUMW) and was honoured as IUMW Valedictorian for 2017 of the 1st cohort of PhD graduates in IUMW.

DR. GUNA SEELAN RETHINAM FCMI (HOST)

EDUCATOR, SUNWAY UNIVERSITY

EVENTS & MEMBER ENGAGEMENT LEAD, CMI MALAYSIA REGIONAL BOARD



Dr. Guna Rethinam, a distinguished member of the CMI Malaysia Regional Board, is acclaimed for his compelling communication and exceptional leadership spanning diverse business realms. Demonstrating a proven aptitude for multitasking, Dr. Guna adeptly formulates strategic plans, prioritizes tasks, and deftly manages intricate projects within strict timelines. His continual exploration of groundbreaking work methodologies underscores his commitment to ensuring an organization's enduring success.

Dr Guna brings extensive expertise in global strategic HR and organizational design, has steered numerous impactful digital transformation initiatives, and successfully orchestrated organizational change programs. Armed with a Ph.D. in Human Resource Development and a Master's in Organizational Communication, along with certifications in agile project management and digital business transformation. Dr. Guna's career trajectory reflects an unwavering dedication to driving transformative change and fostering innovative, employee-centric strategies across diverse industries.