

---

# Diversity and Inclusion - Removing the Fear

Tuesday 2nd September, 2025

## Speaker Biography

Anthony Thomas, Diversity and Inclusion Lead, CMI Wales Regional Board



Anthony is a Senior Lecturer in Strategy and Entrepreneurship at the South Wales Business School, and course leader for the BSc International Business and Management course. Anthony is a diversity management consultant and has worked with several large organisations both inside and outside of Wales.

Anthony has a keen interest in both our seen and unseen characteristics of diversity, how they overlap with each other, and the impact of this on managers and leaders. These factors are a large feature within Anthony's PhD research.

Moving to Wales from London over 20 years ago, Anthony is fully embedded into Welsh culture from social, personal, and professional perspectives. In his spare time he enjoys keeping active after hanging up his football boots several years ago. He also enjoys reading and speaking to anybody who will listen.