
Leveraging hidden talent to create inclusive organisations

Wednesday, 7th May 2025

Speaker biographies

Nazreen Visram, Head of Public Sector, UK Corporate Banking



Nazreen joined Barclays in 2005 as a Relationship Director in the London Industry team, managing a portfolio of clients within the Retail and Wholesale sector. Her current responsibility is to lead a national team of industry specialists, providing banking services to the Charity, Education and Local and Central government sectors. She has helped to maintain Barclays' number one position as the most popular Bank used by the top 100 charities, by developing innovative solutions, delivering thought leadership and strengthening industry expertise. Her previous role involved driving delivery of the Citizenship strategy, ensuring execution of the plan and to increase colleague engagement. Her role also involved building

relationships and partnerships with clients to drive Citizenship and commercial efforts, strengthening Barclays' global brand and engaging with external stakeholders to proactively manage their reputation. She increased colleague engagement by 20%, supported the development of products that positively contribute to climate change and delivered Barclays' first ever conference on Modern Slavery for businesses. Nazreen is a member of the Corporate Banking Diversity Council and the Sustainability Forum.

In 2016, Nazreen was a finalist for the Barclays Woman of the Year Award, shortlisted for an Asian Woman of Achievement Award in 2017, listed in the Financial Times as a top 100 Ethnic Minority Role Model in 2018, 2019 and 2020, and The Guardian's Investing in Ethnicity Awards. She was also recognised as Brummel Magazine's top 30 inspirational women in the city and one of Hive Learning's most influential D&I leaders. Also a highly commended finalist for the British Muslim Awards.

Prior to Barclays Nazreen worked for the Royal Bank of Scotland for three years in their Premier Banking Division.

Nazreen also co-chaired the Embrace Network, responsible for the multicultural diversity agenda. She now deputes for Inspire, focusing on socioeconomic inclusion. She graduated from King's College, London with a BSc (Hons) in Chemistry. Nazreen is very passionate about championing and inspiring women. She was the National Council member for the Women's Activities Portfolio for the Ismaili Council UK. Here she was responsible for enabling access, support and empowerment initiatives and activities for women and their

families. She is currently a governor for a Multi Academy Trust and Trustee for King's College London Student Union.

David Roberts, Chief Commercial Officer, Sigma Labs



With 15 years experience in the talent, tech and education sectors, David is passionate about scaling high performance teams. In his role as CCO at Sigma Labs, an award winning talent consultancy, he is responsible for the GTM team as well as advising some of the world leading organisations how to successfully build high performing, diverse teams. Sigma Labs is a B-Corp that provides world class education and talent development, founded on a belief that outcomes should be determined by effort, potential and ambition rather than opportunity.

Dalton Leong CMgr CCMI, Chair, CMI South East Regional Board



Dalton had successful careers in both the private sector (banking and financial services) and the not-for-profit sector (Trustee and Governor roles; and Chief Executive of three local, regional and national charities).

He now has a non-executive portfolio, working within the NHS Integrated Care System and as Independent Chair of Surrey VCSE (Voluntary, Community and Social Enterprise) Alliance. He has extensive governance experience and is currently Co-Chair (elect) of Board Racial Diversity UK and a Trustee of the National Emergencies Trust, where he chairs their Equity Scrutiny Group.

Dalton is driven by a commitment to equity, diversity and inclusion in everything he does. He is proud to have contributed to the CMI's Moving The Dial On Race guide as a member of the Race Equity Committee.

He also has a strong passion for people's personal and professional development, including his own, and was proud to receive an Honourable Mention in the Chartered Manager of the Year Awards in 2020. He enjoys mentoring other charity Chief Executives and those looking to further their careers.

Away from work, Dalton's passion is his family, holidays, exercise and Chelsea FC.