
Psychological safety: Blossoming into organisational success

Wednesday 8th October 2025

Speaker Biographies

Roger Burt (He/Him), Diversity & Inclusion Lead, CMI South West Regional Board



A dynamic and experienced leader and coaching professional who's fulfilled a range of strategic leadership roles within Civil Service. My ethnicity is Cornish. Realising years ago I needed to leave Cornwall to fulfil my career and development ambitions – just like my ancestors who emigrated across the world to improve their life chances during the last two centuries! With technological advances, the need for this is reduced, however, there is still so much to do to improve others life chances through increased equality, diversity, and inclusion, taking an intersectional approach where overlapping systems of

discrimination exist.

It feels like I have been preparing for this opportunity to be a member of CMI SW Board my whole life bringing the entirety of my lived/career experience and my academic learning to the role. Access to learning is a privilege that everyone should have access to. It's with this mindset I come into this role. Looking back, I see how both formal and informal learning has helped me grow and how, combined with inspiring leadership, learning can be exponential.

I have operational, strategic, and organisational change leadership experience, combining with formal qualifications and experiential learning over almost 40 years. I will do everything I can in this role to use all this intelligence to improve others life chances – everyone seen and heard, feeling a sense of belonging.

Dawn Gosden (She/Her), Chartered Coaching and Occupational Psychologist



Dawn Gosden is a dual chartered coaching psychologist and occupational psychologist, an associate fellow of the British Psychological Society (BPS) and a registered psychologist with the Health Care and Professions Council (HCPC). She is also a BPS registered applied psychology practitioner supervisor and an accredited coach and coach supervisor with the International Society of Coaching Psychologists (ISCP).