
CMI Level 5 in Leading AI Transformation

Qualification Factsheet V1.0

Qualification Purpose

These qualifications are designed to support practicing or aspiring middle managers and leaders, responsible for operationalising the organisation's AI adoption strategy within their area of responsibility.

Through these qualifications, they will develop an awareness of AI management at an operational level, and acquire the skills and knowledge to manage and drive change, lead others ethically through AI integration, and understand its impact.

Qualification Codes

| CMI Code | Qualification Title | Qualification Reference Number |
|----------|--|--------------------------------|
| 5A46 | CMI Level 5 Award in Leading AI Transformation | 610/6955/3 |
| 5C46 | CMI Level 5 Certificate in Leading AI Transformation | 610/6957/7 |
| 5D46 | CMI Level 5 Diploma in Leading AI Transformation | 610/6958/9 |

Key Dates

This qualification is regulated from 18th March 2026 and the operational start date in CMI Centres is 18th March 2026.

CMI qualifications are reviewed from time to time, for information on the next review date please see the [CMI External Qualification List](#).

Rules of Combination

CMI Level 5 Award in Leading AI Transformation

Learners must select at least one unit to a minimum of 50 TQT hours to achieve this qualification. The minimum GLH is 16 hours. Minimum credits: 5

CMI Level 5 Certificate in Leading AI Transformation

Learners must select at least two units to a minimum of 130 TQT hours to achieve this qualification. The minimum GLH is 46 hours. Minimum credits: 13

CMI Level 5 Diploma in Leading AI Transformation

Learners complete a minimum of four units to a total of 370 TQT hours to achieve this qualification. The minimum GLH is approximately 126 hours. Minimum credits: 37

Barred Unit Combination:

There is a barred unit combination against the following units. Learners can select either of the units, but not both to complete to achieve the qualification. This applies to the Award, Certificate and Diploma:

- 571 - Management and Leadership for AI
- 572 - Responsible Leadership Practice for Ethical AI Adoption

| Unit No. | Unit Title | GLH | TUT | Credit |
|---|--|-----|-----|--------|
| Driving Change | | | | |
| 565 | Navigating and Leading Change for AI Adoption | 19 | 50 | 5 |
| 566 | Driving Innovation through AI | 23 | 50 | 5 |
| Human Skills | | | | |
| 567 | Building and Leading AI-Confident Teams | 25 | 50 | 5 |
| 568 | Using AI-driven Insights to Make Decisions | 26 | 50 | 5 |
| Making an Impact | | | | |
| 569 | Personal Development for Effective AI Leadership | 16 | 50 | 5 |
| 570 | Managing an AI Project | 30 | 100 | 10 |
| Governance | | | | |
| 571 | Management and Leadership for AI | 25 | 70 | 7 |
| 572 | Responsible Leadership for Ethical AI Adoption | 30 | 80 | 8 |
| AI and Digital Fluency (Cyber & Data Units in Development - detailed Spec to follow) | | | | |
| 573 | AI Fluency for Managers and Leaders | 25 | 70 | 7 |
| 574 | AI Feasibility and Risk Governance | 25 | 70 | 7 |
| 575 | Cyber Foundations | tbc | tbc | tbc |
| 576 | Data Foundations | tbc | tbc | tbc |