
CMI Level 3 in Managing AI Adoption

Qualification Factsheet V2.0

Qualification Purpose

Artificial Intelligence (AI) adoption management is crucial for organisations seeking long-term success in an increasingly digital and data-driven world. It involves integrating AI technologies into day-to-day operations, ensuring that technological, business and ethical goals are balanced effectively. This approach helps organisations mitigate risks related to market disruption and competitive pressure, fosters innovation, enhances productivity and creates new business opportunities.

These qualifications are designed to support practicing or aspiring first-line managers and supervisors, who are responsible for implementing the organisation's AI adoption strategy within their team or area of work. Through these qualifications, they will develop a foundational understanding of AI management at a supervisory level, and acquire the skills and knowledge to manage and drive change, lead team members ethically through AI integration, and understand its local impact.

Qualification Codes

CMI Code	Qualification Title	Qualification Reference Number
3A46	CMI Level 3 Award in Managing AI Adoption	610/7231/X
3C46	CMI Level 3 Certificate in Managing AI Adoption	610/7232/1
3D46	CMI Level 3 Diploma in Managing AI Adoption	610/7233/3

Key Dates

This qualification is regulated from 1st April 2026 and the operational start date in CMI Centres is 1st April 2026.

CMI qualifications are reviewed from time to time, for information on the next review date please see the [CMI External Qualification List](#).

Rules of Combination

CMI Level 3 Award in Managing AI Adoption

Learners must select at least one unit to a minimum of 50 TQT hours to achieve this qualification. The minimum GLH is 21 hours. Minimum credits: 5

CMI Level 3 Certificate in Managing AI Adoption

Learners must select at least two units to a minimum of 130 TQT hours, from any units in the table below, to achieve this qualification.

The minimum GLH is 51 hours. Minimum credits: 13

CMI Level 3 Diploma in Managing AI Adoption

Learners complete a minimum of six units to a total of 400 TQT hours, from any units in the table below, to achieve this qualification.

The minimum GLH is 158 hours. Minimum credits: 40

Barred Unit Combination:

There is a barred unit combination against the following units. Learners can select either of the units, but not both to complete to achieve the qualification. This applies to the Award, Certificate and Diploma:

- 357 - Managing Data and Information with AI
- 361 - Data Principles for First Line Managers

Unit No.	Unit Title	GLH	TUT	Credit
Driving Change				
354	Navigating the Adoption of AI Technologies	31	70	7
Communication & Human Skills				
355	Managing Teams through AI Implementation	31	70	7
356	Utilising AI for Stakeholder Communication	36	80	8
Making an Impact				
357	Managing Data and Information with AI	21	50	5
Governance				
358	Nurturing a Culture of AI Readiness	40	80	8
AI and Digital Fluency, Cyber & Data Units				
359	AI Awareness for First Line Managers	20	60	6
360	Principles of Cyber Security for First Line Managers	20	60	6
361	Data Principles for First Line Managers	20	60	6