

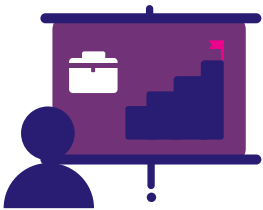


# INCREASING WORKPLACE PRODUCTIVITY.

CMI management apprenticeships deliver more effective leaders.

Management apprenticeships are successfully delivering for both apprentices and their employers. Aside from building a diverse management and leadership pipeline, apprentices are having a positive learning experience and acquiring the key management skills to boost productivity in workplaces across the UK.

## MANAGEMENT APPRENTICES INCREASE PRODUCTIVITY IN THE WORKPLACE



92%

of management apprentices agree they are acquiring the skills to be more productive at work.



89%

of management apprentices agree their management apprenticeship is having a positive impact on their contribution to the organisation they work for.



74%

of management apprentices agree their management apprenticeship is giving them the skills they need to achieve promotion in their current role.

## MANAGEMENT APPRENTICES' TRAINING EXPERIENCE IS OVERWHELMINGLY POSITIVE



8 out of 10

management apprentices rate their overall experience so far as positive.



+34

Net Promoter Score of management apprentices.

*"My apprenticeship is a brilliant way of building management skills and it's a qualification that is recognised in many organisations. It's given me confidence and helped me understand how others think and how I can help them to change."*

*Emily Wickham, Team Leader/ Supervisor Apprentice, City Plumbing*

For more information or to download the document please go to [www.managers.org.uk/apprenticeships](http://www.managers.org.uk/apprenticeships) and join the conversation @cmi\_managers #BetterManagers

MANAGEMENT APPRENTICES ARE DIVERSE AND MOTIVATED TO BECOME BETTER MANAGERS



49%

of management apprentices are women.



46%

of management apprentices come from the country's 50% most deprived areas.



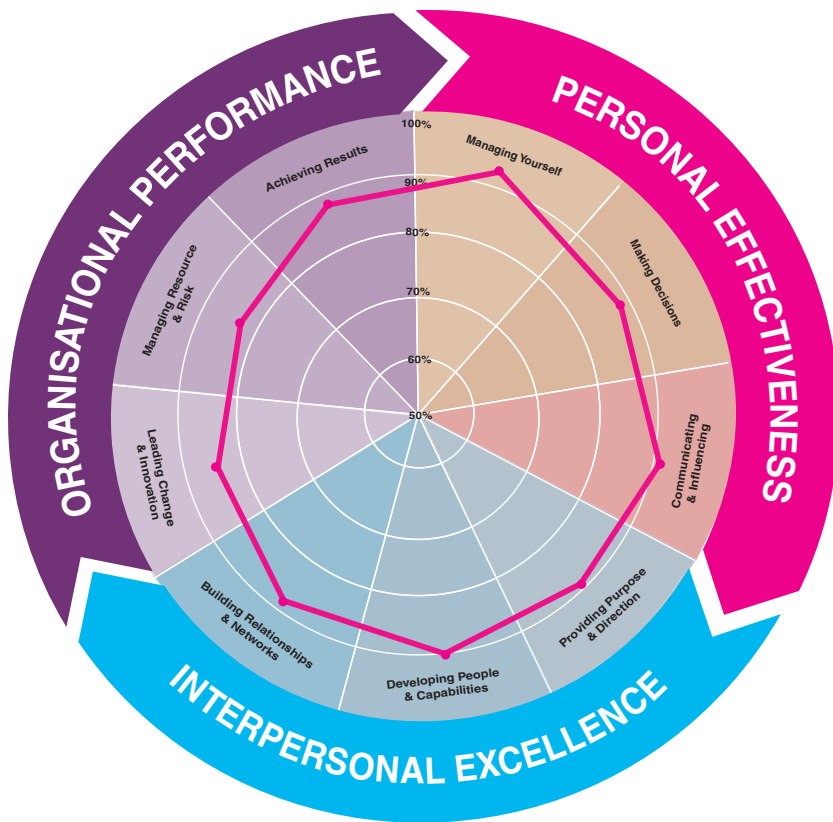
80%

of management apprentices say learning both the theory and practice of management will make them a more effective manager.

*“The CMDA has given me the knowledge, skills and confidence to develop as a leader and manager. Not only has this benefited my personal development, but I have been able to develop my team. I believe my output within my organisation is of a better standard.”*

*Karl Sparks, CMDA Apprentice, HM Forces*

MANAGEMENT APPRENTICESHIPS DEVELOP KEY MANAGEMENT AND LEADERSHIP SKILLS



**CMI Professional Standard**  
% of apprentices acquiring skills

**Key skills acquired by management apprentices**

**93%**  
acquired skills to manage themselves

**92%**  
acquired skills in communicating and influencing

**90%**  
acquired skills to develop people and capabilities

For more information or to download the document please go to [www.managers.org.uk/apprenticeships](http://www.managers.org.uk/apprenticeships) and join the conversation @cmi\_managers #BetterManagers



Gender data is taken from the Department for Education (DFE) national dataset on apprentices, whilst social deprivation data includes all CMI registered apprentices with a postcode. Data for each statistic is for until the end of January 2019. All other findings are taken from a poll of CMI registered apprentice learners undertaken in February 2019: 572 apprentices responded.