CODE OF CONDUCT AND PRACTICE.

Your guide to the Institute code of conduct
PRACTICE.
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As a member of the Institute (encompassing CMI, IC and WiM), we expect you to demonstrate the highest standards of ethics and professionalism.

Behaving in an open, honest and trustworthy manner

Examples include:
• Being responsible and accountable for your actions and decisions.
• Exhibiting and defending professional and personal integrity at all times.
• Disclosing any personal interest which may affect your decisions.
• Acting reasonably and justifiably in identifying and resolving conflicts of values, including those of an ethical nature.

Continually developing and maintaining professional knowledge and competence

Examples include:
• Acting only in accordance with your level of capability and in accordance with the highest standards of professional behaviour and performance.
•Seeking support if asked to act beyond your current level of capability.

Respecting the people with whom you work

Examples include:
• Promoting the professional integrity and good standing, and refraining from conduct which detracts from its reputation.

Creating a positive impact on society

Examples include:
• Challenging and discouraging inappropriate or unethical behaviour which you observe.

Acting in the best interests of your organisation, customers, clients and/or partners

Examples include:
• Seeking, assessing and not seeking personal advantage from all confidential, proprietary, commercially sensitive and personal information that comes into your possession, only disclosing it to those entitled to receive it.

Continuing to develop professionally, maintaining relevant knowledge and competence

Examples include:
• Acting reasonably and justifiably in identifying and resolving conflicts of values, including those of an ethical nature.

Examples include:
• Staying informed, continually learning and improving and maintaining professional knowledge, skills and performance.

Examples include:
• Acting reasonably and justifiably in identifying and resolving conflicts of values, including those of an ethical nature.

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Chartered Management Institute (CMI)

CMI is the only chartered professional body in the UK dedicated to promoting the highest standards in management and leadership excellence.

With a member community of over 100,000, CMI has been providing forward-thinking advice and support for more than 60 years. We continue to give managers and leaders, and the organisations they work in, the tools they need to improve their performance and make an impact.

We are a UK awarding body for management and leadership qualifications, and the only body that awards Chartered Manager, the hallmark of any professional manager.

For more information, visit our website or social media pages.

Website: www.managers.org.uk/code
Twitter: @CMI_Managers
Facebook: www.facebook.com/bettermanagers
LinkedIn: http://linkd.in/1imPoB6