

# AN AGE OF UNCERTAINTY.

Young people's views on the challenges of getting into work in 21<sup>st</sup> century Britain.

Employers across the UK are urged to back a school-to-work agenda in a new report published by the Chartered Management Institute (CMI) and the EY Foundation.

This research incorporates the views of over 1,500 16-21-year-olds across the UK and highlights the challenges that young people face preparing for the world of work.

## Young people struggle to find jobs and want more support from employers



**35%**

do not know about employers and jobs in their local area



**33%** vs **25%**

of young people from disadvantaged backgrounds lack confidence in getting a job locally



**56%**

can't get experience of work to land them the job they want



**88%**

say employers should offer young people more experience of work

*"It's really hard to get good-quality work experience when you don't have the connections, and even harder if you don't know the options available to you. We need more information, more paid work experience and fairer application processes (for work experience)."*

Louise Coles, 18, EY Foundation Youth Panel

*"There's too little information available about what employers really want, and my friends and I really struggled to work out what the best path might be. I only found out about CMI's Chartered Management Degree Apprenticeship (CMDA) by doing my own research. It'd be great to see schools and employers team up to help more people find out about the different options."*

Thomas Summerfield, 19, Chartered Manager Degree Apprentice for Pendragon PLC

To read the full report and detailed employer case studies visit [www.managers.org.uk/ageofuncertainty](http://www.managers.org.uk/ageofuncertainty) [www.eyfoundation.co.uk/youthandemployment](http://www.eyfoundation.co.uk/youthandemployment) and join the conversation [@CMI\\_managers](https://twitter.com/CMI_managers) [@EY\\_Foundation](https://twitter.com/EY_Foundation) [#schooltowork](https://twitter.com/schooltowork)

 EY Foundation

 CMI Chartered Management Institute

## Young people aspire to lead...



**40%**

of 16-21-year-olds aspire to become the boss of a company



**63%**

would like to manage a team



**37%**

would like to start their own business.

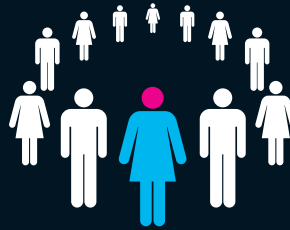
## ...but they lack confidence in their leadership and management skills.



Only

**25%**

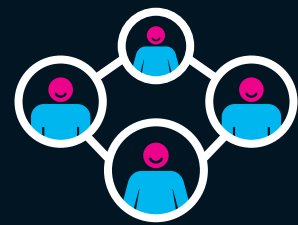
say they are very good at communicating what they think



Only

**15%**

think they are very good at talking in front of a group of people



Only

**14%**

believe they are very good at getting people to work together

## Four key recommendations

1

Make sure that young people learn more about the world of work every year from 11-18 by introducing a school-to-work syllabus into the national curriculum.

2

Strengthen and champion all pathways into work, including apprenticeships and entrepreneurship.

3

Develop key management and leadership skills from a younger age.

4

Create an employer-backed school-to-work national youth panel.

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[www.eyfoundation.co.uk/youthandemployment](http://www.eyfoundation.co.uk/youthandemployment)  
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 **EY Foundation**

 **CMI** Chartered Management Institute